

VOTE 01

OFFICE OF THE PREMIER

Department: Office of The Premier	Vote 01
To be appropriated in Vote in 2015/16	R 730 648 000
Responsible Executive Authority	Premier of the North West Province
Administering Department	Office of The Premier
Accounting Officer	Director General of the Office of The Premier

1. OVERVIEW

Vision

A dynamic, professional and responsive provincial administration achieving growth and excellence in Bokone Bophirima.

Mission

Facilitate integrated governance and accelerate service delivery that is people centred for improved economic growth in Bokone Bophirima.

Strategic objectives

The strategic policy direction of Office of the Premier is directly linked to national government's 12 outcomes and also informs the department's strategic objectives, as listed below:

- Capacitate HR systems and programmes to improve service delivery through enhanced monitoring and evaluation;
- Promote youth, moral regeneration and social cohesion in the province;
- Coordinate and monitor the implementation of ICT frameworks;
- Provide consistent, streamlined and integrated communication services in the province;
- Coordinate and monitor integrity and ethics management in the province;
- Provide support and protocol services to EXCO and coordinate governance and stakeholder management;
- Manage and coordinate the integrated implementation of policies and research to support evidence based decisions;
- Manage and coordinate development and implementation of strategies and planning in line with Provincial and national priorities; and
- Manage and coordinate implementation of integrated M&E policies, systems and programmes in the province.

Core Functions of the Department

The following are the core function for the Office of the Premier:

- Rendering of administrative and secretarial support to the Executive Council structures;
- Formulate Provincial policy and reviews;
- Provincial planning and knowledge management;
- Service Delivery Planning and Management of Provincial Growth and Development Strategy;
- Integration of services between spheres of government and with international countries;
- Moral regeneration, forensic and anti-corruption investigations;
- Monitoring and evaluation of provincial and provincial government performance;
- Project management capacity building and coordination;
- Coordination of Information technology and communication;

- The rendering of provincial information services;
- Research and Population policy development and facilitation;
- Provincial corporate services;
- Human capital development.
- Provincial communication and protocol;
- Legal service and legislative review;
- Monitor Compliance and Efficacy in the Implementation of Policies and Plans;
- Advocacy, Support and Capacity Building in the Implementation of National and Provincial Policies and Plans; and
- Policy influence and coordination.

Legislative Mandate

The Office of the Premier administers legislation relating to:

- Constitution of South Africa, 1996;
- North West Youth Development Trust;
- Skills Development Act (Act 97 of 1998);
- Provincial Council on Aids;
- Public Finance Management Act, 1999 as amended and Treasury Regulations;
- Public Service Act and Public Service Regulations;
- Skills Development Act, 1998; and
- State Information Technology Act (SITA).

1.1 Aligning the departmental budgets to achieve government's prescribed outcomes

The Office of the Premier is primarily aimed at contributing towards the achievement of the following Priority Outcomes and Strategic Goals:

- Outcome 5: Skilled and capable workforce to support an inclusive growth path;
- Outcome 6: An efficient, competitive and responsive economic infrastructure network;
- Outcome 9: Responsive, accountable, effective and efficient developmental local government system;
- Outcome 11: Creating a better South Africa and contributing to a better and safer Africa in a better world;
- Outcome 12: An efficient, effective and development oriented public service; and
- Outcome 14: Transforming society and uniting the country.

Strategic Goals

- Policy influence and coordination.
- Provincial Strategy & Planning in line with National and Provincial Frameworks.
- Advocacy, Support and Capacity Building in the Implementation of National and Provincial Policies and Plans.
- Monitor Compliance and Efficacy in the Implementation of Policies and Plans.

2. Review of the 2014/15 financial year

Section 2 provides a review of the 2014/15 annual performance, outlining the main achievements and progress made by the department during the year, as well as giving a brief discussion on challenges and new developments. The following are the major achievements in 2014/15:

- **Provincial Planning Commission:** All vacancies in the Planning Commission were filled, and three (3) Commissioners were appointed to support the commission in its coordination and advocacy for the Provincial Development Plan (PDP). The PDP is in place and work is unfolding to infuse it in departmental and municipal plans.
- **Anti-corruption and Fraud Prevention:** The Anti-corruption and fraud prevention plan has been developed and is currently under consultation. Implementation will take effect during the 2015/16 financial year.
- **Document Management System:** The document management system successfully implemented in the current financial year.
- **Improvement in information technology:** Government Information Technology Officer (GITO) captured department's ICT plans for integration into the provincial plan.
- **Rebranding, Repositioning and Renewal of the North West:** as part of the rebranding, repositioning and renewal of the North West the following have been achieved:
 - Mahika-Mahikeng was launched in December 2014 followed by a sequence of cultural and music activities to draw tourists to the province;
 - The launch of Bua Le Puso which is Premier's engagement with the public;
 - Completed some of the projects of the Mafikeng Rebranding, Repositioning and Renewal Programme (MRRRP); and
 - The launch of the Reconciliation, Healing and Renewal (RHR) programme (RHR) at Marikana. aimed at pulling together all sectors of society in building a reconciled, united and peaceful Province.
- **HIV and AIDS in the workplace:** HIV Counselling Testing (HCT) campaigns were conducted in almost all departments, using a variety of strategies such as information sessions, events and workshops. A total of two thousand seven hundred and fifty seven (2757) employees were tested for HIV. This is against a set target of four thousand and seventy five (4075).
- **Human Resource Development:** The provincial training plan was adopted in November 2014 but its implementation was delayed by the reconfiguration process. The implementation will take place in the 2015/16 financial year once the reconfigured departments have finalised their training plans.
- **Promotion of quality service delivery in government:** The Office of the Premier has undertaken 35 front line service delivery monitoring visits in the province to improve service delivery in government facilities. The Office has further piloted the implementation of Community Based Monitoring (CBM) in Jouberton to give the community a voice in service delivery. The CBM model will be rolled out to the entire province in the 2015/16 financial year.
- **Alignment of provincial plans to national plans:** The Office has assessed the first and second drafts of the strategic plans of departments. Integrated Development Plan (IDP) Assessment Report was compiled. Four (4) Districts were assessed to ensure alignment of plans across the three spheres of government.
- **Outcome-Based Management:** The concept document for Ward-Based Planning has been developed in order to ensure implementation of Outcome Based Management, this is expected to be implemented in the 2015 Medium Term Expenditure Framework.

3. Outlook for the 2015/16 financial year

Section 3 looks at the key focus areas of 2015/16, outlining what the department plans to achieve during the year, as well as briefly looking at challenges and proposed new developments.

In 2015/16 and over the medium-term, Office of the Premier will focus on the following priorities:

- **Strengthen Monitoring and Evaluation:** one of the priorities in the 2015/16 financial year is to realign the Office of the Premier to strengthen monitoring and evaluation role across all provincial departments. This will be in line with the Office's role as a centre that coordinates functions of other departments and ensuring enhanced service delivery. The aim is to ensure that 80 per cent of the Office's function is monitoring and evaluation instead of being internally focused.
- **Call Centre:** As part of repositioning the Office, the Provincial Call Centre will be launched and fully operational. The centre will take citizens' concerns and direct them to relevant departments so that they can be addressed.
- **Aids Council:** The Provincial Council on AIDS will be restructured and its functions will be integrated to the Reconciliation, Healing and Renewal Programme.
- **Security:** All security contracts to be centralised in the Office of the Premier. All security companies operating in government buildings are to be vetted.
- **Research:** The Office of the Premier will investigate the introduction of a tax bill for certain industries to raise the Provincial Revenue.
- **Wage Bill:** Investigate measures that can be introduced to curb the wage bill in the province.
- **Legal:** fast-track legal issues related to Bop Rhino Studios and centralise litigation cases within Premiers Office.
- **Improvement in information technology:** Implement the IT plan. This will include piloting the DG's Task Management Applications, E-enablement Applications and Leave Register Applications. These applications will be rolled out to other departments at a later stage. The Office will also roll- out broadband to link government facilities in Dr Kenneth Kaunda.
- **Integrated and efficient human resource management and development:** The office will coordinate and implement an integrated human resource development capacity-building programme that aims to improve employees' skills levels in the public sector (Bokone Bophirima). This will be achieved through implementation of a programme that will respond to Premier's vision of having skilled employees who will accelerate service delivery and respond to the needs and challenges of people of Bokone Bophirima.
- **Anti-corruption and fraud prevention:** The Office will coordinate training of investigators in Provincial Departments to enhance their investigative skills in order to assist in the turn-around time. This will be done in partnership with institutions of higher learning. The office will also raise anti-corruption awareness in all district municipalities, local municipalities and wards.
- **Promotion of quality service delivery in government:** Through the Integrated Ward-Based Planning and Setsokotsane, the Office will coordinate and facilitate the two programmes to accelerate, improve quality service delivery. The Office will coordinate 19 ward based summits to develop a provincial ward-based plan.
- **Alignment of provincial plans with national plans:** The office will assess the annual performance plans and strategic plans of departments and integrated development plans of municipalities. The Provincial Spatial Development Framework will also be developed.

4. Reprioritisation

Section 4 provides a narration on how the department was able to reprioritise funds to augment allocations toward national and provincial priorities and core spending activities.

In 2015/16 an amount of R17.7 million has been reprioritised from payments of capital assets under *Machinery and equipment* as follows:

- R950 000 to transfers and subsidies under households to correct the baselines to transfers to household.
- R16.7 million to *goods and services* due to increased engagements by the premier with the public.

In 2016/17, an amount of R2.3 million was reprioritised from goods and services to both transfers and subsidies and payments for capital assets as follows R505 000 and R1.8 million respectively. This was mainly due to correction of the baselines for transfers to household, and the replacements of tools of trade.

5. Procurement

The following are some of the major procurement plans:

- Security enhancement in the Garona building at a cost of R2.2 million. This is to promote a better public administration;
- Enhancement of the province's IT capacity costing R13 million. This is geared towards improving the capacity of the province to render services to the public; and
- Sourcing of experts for forensic investigations at cost of R7 million. This is in line with promoting clean administration and gaining the confidence of the public.

The other detailed information can be found in the departmental 2015/16 procurement plan submitted to Provincial Treasury.

6. Receipts and financing

Table 1.1 below shows the sources of funding of the department over the seven year period, 2011/12 to 2017/18.

6.1 Summary of receipts

Table 1.1 : Summary of receipts

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Equitable share	431 238	452 655	591 460	722 197	720 303	692 677	730 328	655 093	690 814
Conditional grants	-	-	-	-	-	-	-	-	-
Departmental receipts	548	279	1 569	250	250	250	320	330	350
Financing (Rollovers and Additional)	-	-	-	35 000	36 132	36 132	-	-	-
Total receipts	431 786	452 934	593 029	757 447	756 685	729 059	730 648	655 423	691 164

The total receipts increased from 2011/12 to 2014/15 at annual average rate of 19.1 per cent, this increase was recorded mainly on 2014/15 equitable share due to the following once-off allocations:

- R10 million for the Improved Monitoring and Evaluation through the development of systems that will assist to enhance the monitoring of government progress towards achievement of service delivery.
- R15 million for establishing the annual Bokone Bophirima Soccer Cup Challenge.
- R5 million for establishment of a twenty four hour call centre aimed at improving service delivery within the province and youth support initiatives.
- R132 million for Mafikeng Rebranding, Repositioning and Renewal Programme (MRRRP).

Over the medium term the total receipts is projected to decrease from the revised estimate of R729 million in 2014/15 to R691.1 million in 2017/18 at an annual average rate to 1.8 per cent. The decrease in 2016/17 is due to the once-off allocation of R100 million in 2015/16 for MRRRP. Included in the 2015/16 and 2016/17 baseline is an amount of R10.6 million and R11.2 million for the Strategic Infrastructure Project Management Unit respectively.

6.2 Departmental receipts collection

Table 1.2 below gives details of departmental own receipts only per main category over the seven years period 2011/12 to 2017/18.

Table 1.2 : Summary of departmental receipts collection

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Tax receipts	-	-	-	-	-	-	-	-	-
Casino taxes	-	-	-	-	-	-	-	-	-
Horse racing taxes	-	-	-	-	-	-	-	-	-
Liquor licences	-	-	-	-	-	-	-	-	-
Motor vehicle licences	-	-	-	-	-	-	-	-	-
Sales of goods and services other than capital assets	119	109	142	220	220	220	245	273	287
Transfers received	-	-	-	-	-	-	-	-	-
Fines, penalties and forfeits	-	-	-	-	-	-	-	-	-
Interest, dividends and rent on land	1	1	-	-	-	-	-	-	-
Sales of capital assets	-	169	-	-	-	-	-	-	-
Transactions in financial assets and liabilities	428	-	1 427	30	30	30	75	57	63
Total departmental receipts	548	279	1 569	250	250	250	320	330	350

The departmental receipts are generated through the following sources:

- Recoveries from default bursary debtors;
- Sale of Tender Documents;
- Replacement of lost security cards; and
- Commission earned from garnishee orders.

The own revenue decreased from R548 000 in 2011/12 to R250 000 in 2014/15 due to the write-off of all bursary debts during the 2013/14 financial year. Over the medium term the own revenue is expected to increase to R350 000 in 2017/18. The increase on own revenue is due to the inflationary projections.

7. Payment Summary

7.1 Key assumptions

- Inflation will be 5.6 per cent in 2015/16, 5.5 per cent in 2016/17 and 5.0 per cent in 2017/18 over the MTEF.
- Provision for improvement in conditions of service is 6.5 per cent in 2015/16, 5.4 per cent in 2015/16 and 2016/17 financial years.
- A 1.5 per cent per annum pay progression is included in the budget provision for personnel costs.

7.2 Programme Summary

Tables 1.3 and 1.4 provide a summary of payments and budgeted estimates by programme and economic classification respectively, for the period 2011/12 to 2017/18. Overall, there is an increase in the department's budget over the seven-year period. The department has three programmes. Two of these programmes are the core programme of the department, whilst the third is the administration programme, which provides support for the department.

Table 1.3 : Summary of payments and estimates by programme: Office Of The Premier

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
1. Administration	59 532	67 151	62 226	227 344	250 844	198 705	198 318	103 413	110 756
2. Institutional Development	197 655	187 546	210 829	202 904	182 642	208 817	210 697	216 762	228 765
3. Policy And Governance	174 599	198 237	319 974	327 199	323 199	321 537	321 633	335 248	351 643
Total payments and estimates	431 786	452 934	593 029	757 447	756 685	729 059	730 648	655 423	691 164

7.3 Summary of economic classification

Table 1.4 : Summary of provincial payments and estimates by economic classification: Office Of The Premier

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Current payments	251 730	277 335	363 849	561 219	413 770	483 071	434 357	449 724	474 647
Compensation of employees	126 611	134 686	204 438	176 341	243 194	231 380	265 353	279 418	295 542
Goods and services	125 119	142 649	159 411	384 878	170 576	251 691	169 004	170 306	179 105
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	173 020	166 559	224 806	187 260	193 502	193 074	190 302	199 764	210 333
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	152 504	153 595	208 873	183 162	186 662	186 662	184 241	193 853	204 127
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	790	790	840	840	840	840	840	885	929
Households	19 726	12 174	15 093	3 258	6 000	5 572	5 221	5 026	5 277
Payments for capital assets	6 907	8 961	4 374	8 968	149 413	52 914	105 989	5 936	6 184
Buildings and other fixed structures	-	-	-	-	140 000	44 233	100 000	-	-
Machinery and equipment	6 907	8 961	4 374	8 968	9 413	8 681	5 989	5 936	6 184
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	129	79	-	-	-	-	-	-	-
Total economic classification	431 786	452 934	593 029	757 447	756 685	729 059	730 648	655 423	691 164

The overall departmental budget over the medium term is expected to increase with a year-on-year growth of 0.2 per cent in 2015/16; the minimum growth is mainly due to the once-off allocations in 2014/15 as indicated below under Administration. In 2016/17 the budget is expected to decrease by 10.3 per cent due to the once off allocation of R100 million in 2015/16 that is allocated for Mahikeng Rebranding, Repositioning and Renewal Programme (MRRRP). Furthermore, an amount of R76 million in 2015/16, R81 million in 2016/17 and R85.1 million in 2017/18 have been allocated as the transfer function from the former Department of Local Government and Traditional Affairs.

Programme 1: Administration: The budget is expected to decrease by 0.2 per cent in 2015/16 due to the following once-off allocations in 2014/15:

- R132 million for the Mahikeng Rebranding, Repositioning and Renewal Programme;
- R15 million for the Bokone Bophirima Soccer Cup; and
- R10 million for the Call Centre.

The decrease of 47.9 per cent in 2016/17 is due to the once-off allocation of R100 million in 2015/16 to the MRRRP projects. The increase in 2017/18 is in line with the inflation adjustments.

Programme 2: Institutional Development – The budget is expected to increase at an annual average rate of 3.1 per cent which is within the inflationary projections. However, the following subprogrammes: *Strategic Human Resources*; *Information Communication Technology* and *Legal Services* have recorded the growth in 2014/15 to 2017/18 which is more than the inflationary projection at 13 per cent, 10.6 per cent and 12.8 per cent respectively. These increases are mainly on compensation employees.

Programme 3: Policy and Governance – The medium term budget projects no increase in 2015/16. However, *Inter-Governmental Relations*, *Provincial Policy Management* and *Premier's Priority Programmes* are expected to increase by 289.7 per cent, 12 per cent and 63.4 per cent respectively in 2015/16. These increases are mainly on compensation employees.

Compensation of employees: the actual outcome for compensation of employees increased from 2011/12 to 2014/15 financial years at an average annual rate of 22.3 per cent. The increase is mainly due to the appointment of staff in vacant funded positions. Over the MTEF the budget is projected to increase from the revised estimate of R231.3 million in 2014/15 to R295.5 million in 2017/18 with a year-on-year growth of 14 per cent in 2015/16, 5.3 per cent in 2016/17 and 5.8 per cent in 2017/18.

Goods and Services - The actual outcome increase from R125.1 million in 2011/12 to the revised estimate of R251.6 million in 2014/15 mainly at an annual average rate of 26.2 per cent. The increase is due to normal inflationary increases and the once-off allocations as stated above. Over the medium term the expenditure is expected to decrease at annual average rate of 3.9 per cent which is within the inflationary projections.

Transfers and subsidies: Over the MTEF the total departmental transfers are projected to decrease slightly from the revised estimates of R193 million in 2014/15 to R190.3 million in 2015/16 which is mainly on departmental agencies (non-business entities) due to the additional allocation of R3.5 million in 2014/15 to the North West Provincial Council on Aids.

Payments for capital assets: The expenditure increased from R4 million in 2013/14 to R102.9 million in 2014/15 is due to the MRRRP and the replacement of outdated information technology equipment. In 2015/16 the amount of R100 million for MRRRP has contributed in a recorded increase of 100.3 per cent in 2016/17.

7.4 Infrastructure payments

Table 1.5 : Summary of provincial infrastructure payments and estimates by category

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
New infrastructure assets	-	-	-	-	-	-	-	-	-
Existing infrastructure assets	-	-	-	140 000	140 000	90 000	100 000	-	-
Upgrades and additions	-	-	-	130 000	130 000	82 000	85 000	-	-
Rehabilitation and refurbishment	-	-	-	10 000	10 000	8 000	15 000	-	-
Maintenance and repairs	-	-	-	-	-	-	-	-	-
Infrastructure transfers	-	-	-	-	-	-	-	-	-
Current	-	-	-	-	-	-	-	-	-
Capital	-	-	-	-	-	-	-	-	-
Infrastructure payments for financial assets	-	-	-	-	-	-	-	-	-
Infrastructure leases	-	-	-	-	-	-	-	-	-
Total department infrastructure	-	-	-	140 000	140 000	90 000	100 000	-	-

1. Total provincial infrastructure is the sum of "Capital" plus "Recurrent maintenance".

7.4.1. Departmental infrastructure payments

The Office of the Premier began the infrastructure spending in 2014/15 with main appropriation of R140 million mainly for MRRRP. The total infrastructure budget is allocated for the following 8 projects:

- Redesign of Mmabatho Stadium-Upgrade;
- Convention Centre-extension;
- Upgrade of Road Infrastructure-New;
- Mahikeng beautification-New;
- Upgrade of Call Centre-Upgrade;
- Security Checkpoints/traffic control;
- Garona beautification; and
- Upgrade of Bop Rhino Studio-Rehabilitation.

Spending in the current financial year amounts to R10 million or 7.2 per cent against the adjusted appropriation of R140 million. The department projects the revised estimate of R90 million as at the end of 2014/15. The department has reprioritised an amount of R50 million to current payment in 2014/15 for other current projects in line with MRRRP hence the projected revised estimate of R90 million against the adjusted appropriation R140 million.

The infrastructure budget is projected to increase from the revised estimate of R90 million in 2014/15 to R100 million in 2015/16 at a year-on-year growth of 11 per cent. There is no allocation over the MTEF as projects are expected to be completed in 2015/16.

7.4.2. Maintenance (Table B 5)

None

7.5 Departmental Public-Private Partnership (PPP) projects

None

7.6 Transfers

7.6.1 Transfers to Public entities

Table 1.6 below reflects transfers to public entities for the period of seven years from 2011/12 to 2017/18

Table 1.6 : Summary of departmental transfers to public entities

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14	2014/15			2015/16	2016/17	2017/18
North West Parks and Tourism Board	126 328	137 260	191 348	167 462	167 462	167 462	166 583	175 471	184 826
North West Provincial Aids Council	15 106	15 342	18 353	17 020	20 520	20 520	17 658	18 382	19 301
North West Youth Development Trust	1 400	1 029	332	–	–	–	–	–	–
Total departmental transfers	142 834	153 631	210 033	184 482	187 982	187 982	184 241	193 853	204 127

The actual outcome for Transfers to entities increased from R142.8 million in 2011/12 to the revised estimate of R187.9 million in 2014/15 due to increase administration costs of the public entities. Over the Medium term the transfer is expected to increase to R204.1 million in 2017/18.

The Office of the Premier transfer funds to the following departmental agencies North West Parks and Tourism Board and the North West Provincial Council on Aids.

The North West Parks and Tourism Board assists the government in promoting tourism and nature conservation in the province. This is done through a number of subsidiaries some of which are run on a commercial basis and are therefore sustainable. The decrease in 2014/15 was mainly due to the once-off allocation for turnaround strategy of Dirapeng in 2013/14. Over the medium term the transfer is expected to increase at an annual average growth of 3.3 per cent.

The Provincial Aids Council provides aids awareness in the province and works closely with other structures of government in this regard. It has put up several district structures to ensure its message is carried to all corners of the province. The transfer is expected to decrease in 2015/16 by 14.1 per cent due to the once-off allocation of R3.5 million during the 2014/15 adjustment budget allocated for the outstanding audit fees. In 2016/17 and 2017/18 the transfers will increase by 4 per cent and 5 per cent which is in line with the inflationary projection rate.

7.6.2 Transfers to Non-profit organisations

Table 1.7 : Summary of departmental transfers to other entities

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14	2014/15			2015/16	2016/17	2017/18
A re Ageng	790	790	790	840	840	840	840	885	930
Total departmental transfers	790	790	790	840	840	840	840	885	930

A-Re-Ageng - A re Ageng operates as the provincial growth and development advisory forum and was established by the Executive Council during 1998. The Provincial Government contributes towards the administration of the forum through an annual financial grant. The Forum accounts to Government by the submission of an annual report to the Premier for tabling in the Legislature at the Premier's discretion. Funds are transferred to A re Ageng in tranches and prior to the transfer compliance with Section 38 of the Public Finance Management Act is ensured.

The allocation for transfers and subsidies to NGO remained constant at R790 000 from the 2011/12 to the 2012/13 financial years. In 2014/15 there was a slight increase to R840 000, over the MTEF transfers are projected to increase to R930 000 in 2017/18 due to normal inflation increases.

7.6.3 Transfers to local government

None

8. Receipts and retentions

None

9. Programme Description

Programme 1: Administration

Description and objectives

This programme supports the Premier and Director General with strategic leadership and co-operative governance by performing internal strategic, administrative as well as financial management services on behalf of the Office of the Premier

The Programme renders it's services through the following subprogrammes:

Premier Support: To co-ordinate and provide the administrative and political support services to the Premier.

Executive Council Support: To provide administrative and secretarial support to the Executive Council and the Director General.

Director-General Support: To provide integrated administrative and secretariat support to the Director General.

Financial Management: To provide effective and efficient supply chain, transport and asset management services in the Office.

Table 1.8 : Summary of payments and estimates by sub-programme: Administration

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
1. Premier Support	33 990	36 585	35 662	194 010	195 297	149 780	139 021	40 912	42 958
2. Executive Council Support	4 277	4 472	3 851	5 310	5 300	5 457	5 977	6 323	6 639
3. Director-General Support	5 352	5 075	7 214	7 831	28 831	24 771	31 066	32 571	34 201
4. Financial Management	15 913	21 019	15 499	20 193	21 416	18 697	22 254	23 606	26 958
Total payments and estimates	59 532	67 151	62 226	227 344	250 844	198 705	198 318	103 413	110 756

Table 1.9 : Summary of payments and estimates by economic classification: Administration

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Current payments	43 315	48 379	40 969	207 511	86 883	131 124	76 750	81 058	87 284
Compensation of employees	27 910	32 299	28 053	30 747	52 747	46 141	54 860	57 558	62 590
Goods and services	15 405	16 080	12 916	176 764	34 136	84 983	21 890	23 500	24 694
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	15 509	17 584	19 257	19 310	23 360	22 784	20 678	21 575	22 654
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	15 106	15 342	18 353	17 020	20 520	20 520	17 658	18 382	19 301
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	403	2 242	904	2 290	2 840	2 264	3 020	3 193	3 353
Payments for capital assets	705	1 109	2 000	523	140 601	44 797	100 890	780	819
Buildings and other fixed structures	-	-	-	-	140 000	44 233	100 000	-	-
Machinery and equipment	705	1 109	2 000	523	601	564	890	780	819
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	3	79	-	-	-	-	-	-	-
Total economic classification	59 532	67 151	62 226	227 344	250 844	198 705	198 318	103 413	110 756

The increase from R59.5 million in 2011/12 to R198.7 million in 2014/15 is mainly as a result of increased spending on compensation of employees due to appointments of additional staff. The increase was also due to the once-off allocations in 2014/15 of R132 million for the Mahikeng Rebranding, Repositioning and Renewal Programme, R15 million for the Bokone Bophirima Soccer Cup Challenge and R10 million for the Call Centre.

Over the medium term the budget is expected to decrease at a year-on-year decline of 0.2 per cent in 2015/16, 47.9 per cent in 2016/17 due the once-off allocation mentioned above. In 2017/18 the budget is projected to regain its growth to 7.2 per cent due to the inflationary projection.

Compensation of employees: Spending over the past financial year has grown at an annual average rate of 18.2 per cent from 2011/12 to the revised estimate in 2014/15. The increase is mainly due to the internal re-organisation where some components were transferred from Programme: Institutional Development.

Goods and services: The increase in spending from R15.1 million in 2011/12 to the revised estimate of R84.9 million in 2014/15 is due to the R50 million for the revival of the Mahikeng and Pilanesburg airport routes and R10 million for the Bokone Bophirima Soccer Cup. Over the medium term the budget is expected to decrease due to the once-off allocation in 2014/15.

Transfers and subsidies: The allocation for transfers and subsidies under Departmental agencies and accounts is for the Provincial Council on Aids. This transfer is projected to decrease at an annual average of 2 per cent due the once-off additional allocation in 2014/15. The allocation for Transfers to households is for the Premier's Discretionary fund and leave gratuity.

Payments for capital assets spending has increased over the past financial years at an annual average rate of 229 per cent between 2011/12 and 2014/15 due to the once-off allocation of the MRRRP capital projects in 2014/15 and 2015/16. Over the MTEF the budget is expected to decline mainly due to the aforementioned once-off allocations.

Programme 2: Institutional Development

Description and objectives

The Programme is primarily mandated to facilitate and render corporate support services on request to provincial departments and to coordinate and consolidate reporting on corporate support services on behalf of the provincial government. The Programme is also mandated to render core management support within the Office of the Premier. Strategic leadership, knowledge and management capacity have further been established to initiate special strategic and priority interventions regarding information technology and communications and the promotion of security and anti-corruption in the provincial public sector.

The programme consists of the following five sub-programmes:

Strategic Human Resource Management: This sub-program renders provincial support services on human resource and capital formation issues and is mandated to render human resources corporate services to all provincial departments, including the Office of the Premier and consists of the following sections.

Information Communication Technology: This sub-programme is co-ordinating, facilitating and monitoring the design and implementation of an information technology strategy and the development of an effective and efficient E-Government system and the maintenance of quality and quantity electronic delivery standards in the province.

Legal Services: This sub-programme provides legal support services to all departments and certain public entities.

Communications: This sub-programme is mandated to promote and market the province through good media relations and external communication services on behalf of the provincial government and to give strategic leadership and corporate support to government communication units within government departments.

Programme Support: This sub-programme is aimed at the facilitation and monitoring of the implementation of Minimum Information Security Standards (MISS) and Anti-Corruption Initiatives in the North West Provincial Government and at performing forensic and anti-fraud investigations in the province.

Table 1.10 : Summary of payments and estimates by sub-programme: Institutional Development

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
1. Strategic Human Resources	52 264	45 621	56 545	49 524	44 766	36 848	47 743	50 614	53 145
2. Information Communication Technology	91 475	99 361	76 003	89 253	80 359	77 219	97 946	99 624	104 605
3. Legal Services	20 610	12 849	12 597	18 066	13 566	11 922	15 190	16 312	17 128
4. Communication Services	25 426	18 227	51 827	36 959	31 899	64 698	38 781	38 358	41 441
5. Programme Support	7 880	11 488	13 857	9 102	12 052	18 130	11 037	11 854	12 447
Total payments and estimates	197 655	187 546	210 829	202 904	182 642	208 817	210 697	216 762	228 765

Table 1.11 : Summary of payments and estimates by economic classification: Institutional Development

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Current payments	172 686	170 497	194 671	194 346	172 292	199 159	205 166	211 054	222 772
Compensation of employees	75 870	76 724	89 244	108 232	87 822	82 645	101 224	106 795	112 135
Goods and services	96 816	93 773	105 427	86 114	84 470	116 514	103 942	104 259	110 637
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	19 072	9 834	14 159	968	2 600	3 069	1 611	1 738	1 825
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	19 072	9 834	14 159	968	2 600	3 069	1 611	1 738	1 825
Payments for capital assets	5 777	7 215	1 999	7 590	7 750	6 589	3 920	3 970	4 169
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	5 777	7 215	1 999	7 590	7 750	6 589	3 920	3 970	4 169
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	120	-	-	-	-	-	-	-	-
Total economic classification	197 655	187 546	210 829	202 904	182 642	208 817	210 697	216 762	228 765

The total expenditure for this programme increased from R197.7 million in 2011/12 to R208.8 million in 2014/15. The increase in expenditure is mainly due to the need to ensure that the special strategic and priority interventions regarding information technology and communications as well as the promotion of security and anti-corruption in the provincial public sector is fulfilled. Institutional Development is expected to grow by an average of 3.1 per cent over the MTEF period. This is mainly due to budget cuts which were mainly absorbed by this programme.

Compensation of employees: Expenditure over the past financial year has increased slightly at an annual average growth 2.9 per cent between 2011/12 and 2014/15 the decline is in line with the decreasing trend in personnel numbers. The personnel numbers declined from 270 in 2013/14 to 212 in 2014/15, this was mainly due to internal staff placements in line with organizational structure.

The increase between 2014/15 and 2015/16 financial years is 22.5 per cent. The high increase is due to the revised estimates being based on actual expenditure as at end of the third quarter. If the adjusted allocation for 2014/15 is used, the growth rate over the MTEF period averages 8.6 per cent. The slightly higher than inflation growth is due to the fact that the amounts transferred to Programme: Administration was not effected over the MTEF period.

The allocation for compensation of employees over the medium term is expected increase to R112.1 million in 2017/18 at an annual average growth of 10.7 per cent due operationalization of the new structure which is funded within the MTEF period.

Goods and services; Expenditure in 2012/13 increased by R11.7 million to R116.5 million in 2014/15 due to the increase in expenditure on Provincial events. In 2015/16 the expenditure is expected to decrease with a year-on-year growth of 10.8 per cent due to budget cuts which were mainly absorbed by this programme. In the two outer years the budget increases minimally by 0.3 per cent and 6.1 per cent respectively mainly due to inflationary projections.

Transfers and subsidies: The budget allocated under this item is mainly for Transfers to households - Bursaries. The decrease from R19 million in 2011/12 to R3 million in 2014/15 is a result of the suspension of new bursary allocations. Over the MTEF the transfers will decrease further to R1.8 million as a result of the decentralization of bursary allocations to various provincial departments.

Payment for capital assets: Capital assets expenditure decreased from R7.2 million in 2012/13 to R1.9 million in 2013/14 due to delays in the procurement of equipment for the Information Technology unit. The allocation of R6.5 million in 2014/15 includes R5 million for information technology upgrades. Over the medium term, the budget is projected to decrease to R4.1 million due the once off allocation for information technology upgrades.

Service delivery measures: Programme 2: Institutional Development

Performance Measures	Estimated Annual Targets		
	2015/16	2016/17	2017/18
Number of compliance reports on the implementation of HR Plans compiled and submitted to HODs Forum for monitoring	2	2	2
Number of Annual Inter-departmental Skills Development and Training Plans developed	1	1	1
Number of reports on the review of department-specific EHW Policies	2	2	2
Number of reports reflecting the level of compliance by departments with respect to Labour Relations legislation, prescripts, practices and collective agreements to HOD's for intervention.	4	4	4
Report on the implementation of Broadband	1	1	1
Number of reports on Software upgraded to ensure that patch management process are followed	4	4	4
Number of reports on ICT Business Engagements conducted with Provincial Departments to monitor agreed service levels.	2	4	4
Number of reports on the implementation of the Corporate Governance of ICT tabled at Broader Extech for monitoring.	4	4	4
Number of reviewed Provincial communication Strategy developed	1	1	1

Programme 3: Policy and Governance

Description and objectives

The purpose of this programme is to promote international relations and intergovernmental cooperative governance across all three spheres of government and social partnerships. The programme is also mandated to contribute information and knowledge with regard to provincial growth and development policy and strategy formulation and rendering of results-based management services with accelerated implementation of the provincial strategy and plan, contribute information and knowledge with provincial growth and development policy and strategy formulation and to render coordination and support services for the accelerated implementation of the provincial growth and development strategy and plan.

The programme consists of the following sub-programmes:

Inter-Governmental Relations: This sub-programme aims at the facilitation and strengthening of international and intergovernmental visits and relations; the coordinated implementation of agreements reached and resolutions formulated; and the rendering of professional secretariat services regarding meetings and appointments with local stakeholders and role players.

Provincial Policy Management: This sub-programme is mandated to contribute information and knowledge with provincial growth and development policy and strategy formulation and to render results based management services with the accelerated implementation of the provincial strategy and plan. The formulation and accelerated implementation of the Provincial Growth and Development Strategy (PGDS) runs as a central theme through all systems and structures in the public service.

Premier's Priority Programmes: This sub-programme makes provision for special priority programmes that the Premier, in his discretion, should launch in the province.

Programme Support: This support programme gives attention to the Core Management Duties that must be performed on a regular basis by all managers in terms of the official planning and operational cycle in operation in government.

Table 1.12 : Summary of payments and estimates by sub-programme: Policy And Governance

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
1. Special Programmes	–	–	–	–	–	–	–	–	–
2. Inter-Governmental Relations	4 569	4 336	5 812	6 183	6 173	1 951	7 603	7 995	8 395
3. Provincial Policy Management	161 348	187 236	305 861	312 467	308 497	271 365	303 857	316 522	331 980
4. Premier'S Priority Programmes	5 910	5 797	3 888	5 862	5 842	3 714	6 068	6 362	6 680
5. Programme Support	2 772	868	4 413	2 687	2 687	44 507	4 105	4 369	4 588
Total payments and estimates	174 599	198 237	319 974	327 199	323 199	321 537	321 633	335 248	351 643

Table 1.13 : Summary of payments and estimates by economic classification: Policy And Governance

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Current payments	35 729	58 459	128 209	159 362	154 595	152 788	152 441	157 612	164 592
Compensation of employees	22 831	25 663	87 141	37 362	102 625	102 594	109 269	115 065	120 818
Goods and services	12 898	32 796	41 068	122 000	51 970	50 194	43 172	42 547	43 774
Interest and rent on land	–	–	–	–	–	–	–	–	–
Transfers and subsidies to:	138 439	139 141	191 390	166 982	167 542	167 221	168 013	176 451	185 855
Provinces and municipalities	–	–	–	–	–	–	–	–	–
Departmental agencies and accounts	137 398	138 253	190 520	166 142	166 142	166 142	166 583	175 471	184 826
Higher education institutions	–	–	–	–	–	–	–	–	–
Foreign governments and international organisations	–	–	–	–	–	–	–	–	–
Public corporations and private enterprises	–	–	–	–	–	–	–	–	–
Non-profit institutions	790	790	840	840	840	840	840	885	929
Households	251	98	30	–	560	239	590	95	100
Payments for capital assets	425	637	375	855	1 062	1 528	1 179	1 186	1 197
Buildings and other fixed structures	–	–	–	–	–	–	–	–	–
Machinery and equipment	425	637	375	855	1 062	1 528	1 179	1 186	1 197
Heritage Assets	–	–	–	–	–	–	–	–	–
Specialised military assets	–	–	–	–	–	–	–	–	–
Biological assets	–	–	–	–	–	–	–	–	–
Land and sub-soil assets	–	–	–	–	–	–	–	–	–
Software and other intangible assets	–	–	–	–	–	–	–	–	–
Payments for financial assets	6	–	–	–	–	–	–	–	–
Total economic classification	174 599	198 237	319 974	327 199	323 199	321 537	321 633	335 248	351 643

During the 2011/12 and 2014/15 the expenditure increased from R174.5 million to the revised estimate of R321.5 million at an annual average rate of 22.6 per cent. In 2014/15 the following functions and its budget were transferred to the Office of the Premier:

- Community Development Workers; and
- North West Parks and Tourism Board.

Over and above the transfer of functions, the programme received the additional allocation of R5 million for Youth Enterprise Support and R5 million for Youth Centre. Over the MTEF the budget is projected to increase by a minimum of 0.02 per cent in 2015/16, 4.2 per cent and 4.9 per cent in 2016/17 and 2017/18 respectively.

Compensation of employees: The growth in compensation of employees spending between 2011/12 and 2014/15 increased at an annual average rate of 65 per cent. The recorded expenditure is due to the increase in number of personnel from 84 in 2013/14 to 397 in 2014/15. Over the medium compensation spending is projected to increase to R120.8 million at an annual average rate of 6.9 per cent due to the projected salary increases.

Goods and Services: Spending is expected to decrease from the revised estimate of R50.1 million to R43.7 million in 2017/18 at annual average rate of 4.3 per cent due the once-off allocation of R5 million for Youth Enterprise Support and R5 million for Youth Centre.

Transfers and subsidies: This programme transfer funds to North West Parks and Tourism Board an A re Ageng. Over the medium term Transfers and subsidies is projected to increase at an annual average rate of 3.6 per cent which is in line with the inflationary projection.

Service delivery measures: Programme Policy and Governance

Performance Measures	Estimated Annual Targets		
	2015/16	2016/17	2017/18
Number of Annual plan of action on Youth Development Programmes produced for implementation.	1	1	1
Number of Annual Moral Regeneration Plan of Action produced in consultation with stakeholders	1	1	1
Number of reports on the implementation of the Community Development Workers Activities produced.	4	4	4
Number of Round Tables organised to enhance the realization of the NDP/PDP objectives	2	3	3
Number of reports on alignment of social economic and governance priorities and outcomes to budget frameworks	2	2	2
A Provincial Research Agenda developed, approved and implemented	1	1	1
Number of developmental Policies/Strategies analysed or reviewed	2	3	4
A Geographic e-Library updated in support of integrated planning	1	1	1
Number of reports on the assessment of programme and project planning in the province	2	2	2
Number of assessment reports on the alignment of departmental indicators to priority outcomes produced and referred to departments for auctioning.	1	1	1
M&E data management system for storing provincial data developed.	1	1	1
Number of Consolidated Frontline Service Delivery Monitoring (FSDM) analysis reports produced	2	2	2

9.3 Other Programme Information

9.3.1 Personnel numbers and costs

Table 1.14 : Personnel numbers and costs by programme

Personnel numbers	As at 31 March 2012	As at 31 March 2013	As at 31 March 2014	As at 31 March 2015	As at 31 March 2016	As at 31 March 2016	As at 31 March 2016
1. Administration	68	83	72	169	169	169	169
2. Institutional Development	270	222	254	212	212	212	212
3. Policy And Governance	84	63	61	397	397	397	397
Total provincial personnel numbers	422	368	387	778	778	778	778
Total provincial personnel cost (R thousand)	126 611	134 686	204 438	231 380	265 353	279 418	295 542
Unit cost (R thousand)	300	366	528	297	341	359	380

1. Full-time equivalent

Table 1.15 : Summary of departmental personnel numbers and costs by component

	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Total for province									
Personnel numbers (head count)	422	368	387	778	778	778	778	778	778
Personnel cost (R thousands)	126 611	134 686	204 438	176 341	243 194	231 380	265 353	279 418	295 542
Human resources component									
Personnel numbers (head count)	14	14	14	18	18	18	18	18	18
Personnel cost (R thousands)	3 536	4 233	5 186	5 528	5 528	5 528	5 889	6 229	–
Head count as % of total for department									
Personnel cost as % of total for department									
Finance component									
Personnel numbers (head count)	33	23	23	41	41	41	41	41	41
Personnel cost (R thousands)	7 886	6 156	6 905	7 353	7 353	7 353	7 627	8 063	–
Head count as % of total for department	7.8%	6.3%	5.9%	5.3%	5.3%	5.3%	5.3%	5.3%	5.3%
Personnel cost as % of total for department	6.2%	4.6%	3.4%	4.2%	3.0%	3.2%	2.9%	2.9%	0.0%
Full time workers									
Personnel numbers (head count)	279	290	305	822	822	822	822	822	822
Personnel cost (R thousands)	101 563	115 280	133 712	142 654	142 654	142 654	152 111	160 173	–
Head count as % of total for department	66.1%	78.8%	78.8%	105.7%	105.7%	105.7%	105.7%	105.7%	105.7%
Personnel cost as % of total for department	80.2%	85.6%	65.4%	80.9%	58.7%	61.7%	57.3%	57.3%	0.0%
Part-time workers									
Personnel numbers (head count)	–	–	–	–	–	–	–	–	–
Personnel cost (R thousands)	–	–	–	–	–	–	–	–	–
Head count as % of total for department	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Personnel cost as % of total for department	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Contract workers									
Personnel numbers (head count)	21	24	24	24	24	24	24	24	24
Personnel cost (R thousands)	12 478	13 963	14 603	15 612	15 612	15 612	16 879	–	–
Head count as % of total for department	5.0%	6.5%	6.2%	3.1%	3.1%	3.1%	3.1%	3.1%	3.1%
Personnel cost as % of total for department	9.9%	10.4%	7.1%	8.9%	6.4%	6.7%	6.4%	0.0%	0.0%

The increase in the personnel numbers and the associated increase in the personnel costs follow the approved revised organisational structure of the Office of the Premier and the anticipated recruitment of new staff on a phased-in basis.

9.3.2 Training

Table 1.16 : Payments on training by programme

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
1. Administration	262	810	176	345	345	345	480	530	557
Subsistence and travel	-	-	-	-	-	-	-	-	-
Payments on tuition	262	810	176	345	345	345	480	530	557
Other	-	-	-	-	-	-	-	-	-
2. Institutional Development	693	748	747	992	1 242	1 242	1 510	1 660	1 742
Subsistence and travel	-	-	-	-	-	-	-	-	-
Payments on tuition	693	748	747	992	1 242	1 242	1 510	1 660	1 742
Other	-	-	-	-	-	-	-	-	-
3. Policy And Governance	179	220	53	471	471	471	670	710	685
Subsistence and travel	-	-	-	-	-	-	-	-	-
Payments on tuition	179	220	53	471	471	471	670	710	685
Other	-	-	-	-	-	-	-	-	-
Total payments on training	1 134	1 778	976	1 808	2 058	2 058	2 660	2 900	2 984

Training in the department and the whole province is coordinated by the Human Resources Management unit as per the workplace skills development plan. Individual employees' personal development plans as incorporated in performance agreements is also taken into cognisance when planning for acquisition of skills. The amount set aside for staff training is more than the required 1 per cent due to the greater shortage of skills in the province.

The number of learnerships appointed since 2011/12 is 20 this trend continues throughout the MTEF. The reason for this static figure is that this is a one year programme and in order to train the learners and transfer skills, a limited number is taken per year.

The number of training opportunities identified was 349 in 2011/12 and 341 in 2012/13. The increase from 341 in 2012/13 to 442 in 2013/14 is mainly as a result of attendance of more short courses identified where one employee would attend more than 1 short course.

9.3.3 Reconciliation of structural changes

There are no structural changes.

Annexure to the Estimates of Provincial Revenue and Expenditure

Table B.1: Specification of receipts: Office Of The Premier

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14	2014/15			2015/16	2016/17	2017/18
Tax receipts	-	-	-	-	-	-	-	-	-
Casino taxes	-	-	-	-	-	-	-	-	-
Horse racing taxes	-	-	-	-	-	-	-	-	-
Liquor licences	-	-	-	-	-	-	-	-	-
Motor vehicle licences	-	-	-	-	-	-	-	-	-
Sales of goods and services other than capital assets	119	109	142	220	220	220	180	190	200
Sale of goods and services produced by department (excluding capital assets)	119	109	142	220	220	220	180	190	200
Sales by market establishments	119	109	142	220	220	220	180	190	200
Administrative fees	-	-	-	-	-	-	-	-	-
Other sales	-	-	-	-	-	-	-	-	-
Of which									
Health patient fees	-	-	-	-	-	-	-	-	-
Other (Specify)	-	-	-	-	-	-	-	-	-
Other (Specify)	-	-	-	-	-	-	-	-	-
Other (Specify)	-	-	-	-	-	-	-	-	-
Sales of scrap, waste, arms and other used current goods (excluding capital assets)	-	-	-	-	-	-	-	-	-
Transfers received from:	-	-	-	-	-	-	-	-	-
Other governmental units	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments	-	-	-	-	-	-	-	-	-
International organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households and non-profit institutions	-	-	-	-	-	-	-	-	-
Fines, penalties and forfeits	-	-	-	-	-	-	-	-	-
Interest, dividends and rent on land	1	1	-	-	-	-	-	-	-
Interest	1	1	-	-	-	-	-	-	-
Dividends	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Sales of capital assets	-	169	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Other capital assets	-	169	-	-	-	-	-	-	-
Transactions in financial assets and liabilities	428	-	1 427	30	30	30	140	140	150
Total departmental receipts	548	279	1 569	250	250	250	320	330	350

Table B.2: Payments and estimates by economic classification: Office Of The Premier

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Current payments	251 730	277 435	363 849	561 219	413 770	483 071	434 357	449 724	474 647
Compensation of employees	126 611	134 686	204 438	176 341	243 194	231 380	265 353	279 418	295 542
Salaries and wages	110 723	120 003	178 485	159 352	215 033	204 319	237 979	250 355	263 872
Social contributions	15 888	14 683	25 953	16 989	28 161	27 061	27 374	29 063	31 671
Goods and services	125 119	142 749	159 411	384 878	170 576	251 691	169 004	170 306	179 105
Administrative fees	33	38	53	75	75	71	120	336	372
Advertising	1 663	1 302	1 731	1 782	2 886	1 855	1 887	1 743	1 830
Assets less than the capitalisation threshold	464	605	470	1 207	1 163	916	1 192	1 141	1 198
Audit cost: External	2 442	3 027	3 989	3 420	4 540	4 327	5 240	5 700	5 985
Bursaries: Employees	—	—	—	—	—	—	—	143	150
Catering: Departmental activities	3 891	3 633	6 823	4 426	3 676	3 471	2 936	3 543	3 720
Communication (G&S)	27 315	17 330	8 291	14 259	13 910	13 589	18 819	17 680	18 564
Computer services	21 555	38 052	22 243	18 779	17 885	18 491	22 984	22 823	23 964
Consultants and professional services: Business and advisory services	1 997	21 569	34 503	27 365	28 095	26 598	26 786	23 530	23 806
Consultants and professional services: Infrastructure and planning	—	—	—	—	—	—	—	—	—
Consultants and professional services: Laboratory services	—	—	—	—	—	—	—	—	—
Consultants and professional services: Scientific and technological services	—	—	—	—	—	—	—	—	—
Consultants and professional services: Legal costs	12 090	2 470	1 997	3 010	3 010	3 697	3 720	4 130	4 337
Contractors	17 994	15 675	44 452	263 181	50 676	132 260	28 620	26 945	29 458
Agency and support / outsourced services	177	678	299	395	257	348	910	1 000	1 050
Entertainment	—	—	—	—	—	—	—	—	—
Fleet services (including government motor transport)	—	12	1 700	2 520	2 520	2 529	2 450	2 680	2 814
Housing	—	—	—	—	—	—	—	—	—
Inventory: Clothing material and accessories	—	—	—	—	62	36	—	—	—
Inventory: Farming supplies	—	—	—	—	—	—	—	—	—
Inventory: Food and food supplies	322	287	161	870	678	600	—	-1	-1
Inventory: Fuel, oil and gas	6	19	—	—	—	—	—	—	—
Inventory: Learner and teacher support material	67	13	—	361	361	217	—	—	—
Inventory: Materials and supplies	566	115	—	179	117	69	—	—	—
Inventory: Medical supplies	—	—	126	145	115	—	—	40	42
Inventory: Medicine	—	34	—	—	—	101	—	—	—
Medias inventory interface	—	—	—	—	—	—	—	—	—
Inventory: Other supplies	—	46	—	—	—	—	—	160	168
Consumable supplies	127	634	839	1 595	1 201	1 290	2 227	2 519	2 645
Consumable: Stationery, printing and office supplies	3 318	3 825	4 579	4 079	5 323	4 151	6 122	6 279	6 593
Operating leases	7 009	6 991	8 297	8 939	9 029	9 614	12 480	13 880	14 574
Property payments	70	403	75	190	243	133	370	370	389
Transport provided: Departmental activity	1 255	1 566	204	811	577	690	300	2 120	2 226
Travel and subsistence	14 465	16 091	14 555	19 342	15 857	19 053	22 792	23 780	24 969
Training and development	1 134	1 778	976	1 808	2 058	1 943	2 660	2 901	3 046
Operating payments	2 253	1 247	415	2 595	2 923	2 414	3 349	3 533	3 710
Venues and facilities	4 906	5 309	2 633	3 545	3 339	3 228	3 040	3 330	3 497
Rental and hiring	—	—	—	—	—	—	—	—	—
Interest and rent on land	—	—	—	—	—	—	—	—	—
Interest	—	—	—	—	—	—	—	—	—
Rent on land	—	—	—	—	—	—	—	—	—
Transfers and subsidies	173 020	166 559	224 806	187 260	193 502	193 074	190 302	199 764	210 333
Provinces and municipalities	—	—	—	—	—	—	—	—	—
Provinces	—	—	—	—	—	—	—	—	—
Provincial Revenue Funds	—	—	—	—	—	—	—	—	—
Provincial agencies and funds	—	—	—	—	—	—	—	—	—
Municipalities	—	—	—	—	—	—	—	—	—
Municipalities	—	—	—	—	—	—	—	—	—
Municipal agencies and funds	—	—	—	—	—	—	—	—	—
Departmental agencies and accounts	152 504	153 595	208 873	183 162	186 662	186 662	184 241	193 853	204 127
Social security funds	—	—	—	—	—	—	—	—	—
Provide list of entities receiving transfers	152 504	153 595	208 873	183 162	186 662	186 662	184 241	193 853	204 127
Higher education institutions	—	—	—	—	—	—	—	—	—
Foreign governments and international organisations	—	—	—	—	—	—	—	—	—
Public corporations and private enterprises	—	—	—	—	—	—	—	—	—
Public corporations	—	—	—	—	—	—	—	—	—
Subsidies on production	—	—	—	—	—	—	—	—	—
Other transfers	—	—	—	—	—	—	—	—	—
Private enterprises	—	—	—	—	—	—	—	—	—
Subsidies on production	—	—	—	—	—	—	—	—	—
Other transfers	—	—	—	—	—	—	—	—	—
Non-profit institutions	790	790	840	840	840	840	840	885	929
Households	19 726	12 174	15 093	3 258	6 000	5 572	5 221	5 026	5 277
Social benefits	—	115	—	—	—	—	—	—	—
Other transfers to households	19 726	12 059	15 093	3 258	6 000	5 572	5 221	5 026	5 277
Payments for capital assets	6 907	8 961	4 374	8 968	149 413	52 914	105 989	5 936	6 184
Buildings and other fixed structures	—	—	—	—	140 000	44 233	100 000	—	—
Buildings	—	—	—	—	—	-31 410	—	—	—
Other fixed structures	—	—	—	—	140 000	75 643	100 000	—	—
Machinery and equipment	6 907	8 961	4 374	8 968	9 413	8 681	5 989	5 936	6 184
Transport equipment	—	—	1 313	—	—	-622	—	—	—
Other machinery and equipment	6 907	8 961	3 061	8 968	9 413	9 303	5 989	5 936	6 184
Heritage Assets	—	—	—	—	—	—	—	—	—
Specialised military assets	—	—	—	—	—	—	—	—	—
Biological assets	—	—	—	—	—	—	—	—	—
Land and sub-soil assets	—	—	—	—	—	—	—	—	—
Software and other intangible assets	—	—	—	—	—	—	—	—	—
Payments for financial assets	129	79	—	—	—	—	—	—	—
Total economic classification	431 786	453 034	593 029	757 447	756 685	729 059	730 648	655 423	691 164

Table B.2: Payments and estimates by economic classification: Administration

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Current payments	43 315	48 479	40 969	207 511	86 883	131 124	76 750	81 058	87 284
Compensation of employees	27 910	32 299	28 053	30 747	52 747	46 141	54 860	57 558	62 590
Salaries and wages	24 669	29 089	25 519	27 642	46 042	43 036	50 530	52 950	56 596
Social contributions	3 241	3 210	2 534	3 105	6 705	3 105	4 330	4 608	5 993
Goods and services	15 405	16 180	12 916	176 764	34 136	84 983	21 890	23 500	24 694
Administrative fees	33	38	53	75	75	71	120	150	177
Advertising	347	278	248	430	397	328	210	250	262
Assets less than the capitalisation threshold	45	203	84	135	135	88	240	220	231
Audit cost: External	2 294	3 027	1 959	3 000	4 120	4 075	4 240	4 500	4 725
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	691	1 109	379	1 255	677	915	900	980	1 029
Communication (G&S)	1 598	1 195	1 548	1 600	1 400	1 538	1 520	1 650	1 732
Computer services	105	171	121	200	200	1 082	240	270	283
Consultants and professional services: Business and advisory services	163	402	-	804	574	646	750	840	882
Consultants and professional services: Infrastructure and planning	-	-	-	-	-	-	-	-	-
Consultants and professional services: Laboratory services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Scientific and technological services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Legal costs	499	322	-	-	-	-	-	-	-
Contractors	996	85	208	157 560	17 380	64 921	810	860	903
Agency and support / outsourced services	-	259	-	-	-	2	150	160	168
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	12	1 698	1 336	1 336	1 320	960	1 100	1 155
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	89	85	93	345	155	230	-	-0	-0
Inventory: Fuel, oil and gas	-	12	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	7	12	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	2	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	10	-	-	-	-	-	-	-
Medias inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	42	-	-	-	-	-	-	-
Consumable supplies	120	-	191	143	280	188	600	640	672
Consumable: Stationery, printing and office supplies	1 278	948	1 003	1 264	1 294	1 439	1 610	1 719	1 805
Operating leases	417	93	458	679	679	711	810	880	924
Property payments	34	270	2	-	76	1	130	100	105
Transport provided: Departmental activity	-	81	-	-	-	-	-	-	-
Travel and subsistence	5 826	5 756	4 025	6 763	4 383	5 927	7 060	7 530	7 907
Training and development	262	810	176	345	345	325	480	530	557
Operating payments	51	-	-	40	40	39	140	139	146
Venues and facilities	550	958	670	790	590	1 137	920	980	1 029
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	15 509	17 584	19 257	19 310	23 360	22 784	20 678	21 575	22 654
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	15 106	15 342	18 353	17 020	20 520	20 520	17 658	18 382	19 301
Social security funds	-	-	-	-	-	-	-	-	-
Provide list of entities receiving transfers	15 106	15 342	18 353	17 020	20 520	20 520	17 658	18 382	19 301
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	403	2 242	904	2 290	2 840	2 264	3 020	3 193	3 353
Social benefits	-	-	-	-	-	-	-	-	-
Other transfers to households	403	2 242	904	2 290	2 840	2 264	3 020	3 193	3 353
Payments for capital assets	705	1 109	2 000	523	140 601	44 797	100 890	780	819
Buildings and other fixed structures	-	-	-	-	140 000	44 233	100 000	-	-
Buildings	-	-	-	-	-	-31 410	-	-	-
Other fixed structures	-	-	-	-	140 000	75 643	100 000	-	-
Machinery and equipment	705	1 109	2 000	523	601	564	890	780	819
Transport equipment	-	-	1 313	-	-	-91	-	-	-
Other machinery and equipment	705	1 109	687	523	601	655	890	780	819
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	3	79	-	-	-	-	-	-	-
Total economic classification	59 532	67 251	62 226	227 344	250 844	198 705	198 318	103 413	110 756

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Table B.2: Payments and estimates by economic classification: Institutional Development

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Current payments	172 686	170 497	194 671	194 346	172 292	199 159	205 166	211 054	222 772
Compensation of employees	75 870	76 724	89 244	108 232	87 822	82 645	101 224	106 795	112 135
Salaries and wages	65 847	68 183	77 946	97 301	79 761	71 714	91 734	96 615	101 446
Social contributions	10 023	8 541	11 298	10 931	8 061	10 931	9 490	10 180	10 689
Goods and services	96 816	93 773	105 427	86 114	84 470	116 514	103 942	104 259	110 637
Administrative fees	—	—	—	—	—	—	—	—	—
Advertising	1 261	770	1 207	1 052	2 130	1 335	1 310	1 260	1 323
Assets less than the capitalisation threshold	357	272	240	824	793	642	720	730	767
Audit cost: External	148	—	2 030	420	420	252	1 000	1 200	1 260
Bursaries: Employees	—	—	—	—	—	—	—	—	—
Catering: Departmental activities	2 208	1 817	5 969	1 858	1 681	1 463	1 130	1 250	1 313
Communication (G&S)	23 462	15 312	6 458	11 838	11 300	11 419	16 150	15 270	16 034
Computer services	21 294	37 769	22 034	18 329	17 435	17 230	22 474	22 000	23 100
Consultants and professional services: Business and advisory services	213	453	4 551	1 290	930	808	1 270	1 400	1 470
Consultants and professional services: Infrastructure and planning	—	—	—	—	—	—	—	—	—
Consultants and professional services: Laboratory services	—	—	—	—	—	—	—	—	—
Consultants and professional services: Scientific and technological services	—	—	—	—	—	—	—	—	—
Consultants and professional services: Legal costs	11 591	2 148	1 997	3 010	3 010	3 697	3 720	4 130	4 337
Contractors	16 923	14 998	45 300	22 924	22 636	57 052	27 310	25 555	27 998
Agency and support / outsourced services	177	419	299	395	257	346	760	840	882
Entertainment	—	—	—	—	—	—	—	—	—
Fleet services (including government motor transport)	—	—	2	1 083	1 083	1 148	1 380	1 450	1 523
Housing	—	—	—	—	—	—	—	—	—
Inventory: Clothing material and accessories	—	—	—	—	62	36	—	—	—
Inventory: Farming supplies	—	—	—	—	—	—	—	—	—
Inventory: Food and food supplies	163	145	68	525	523	370	—	—	—
Inventory: Fuel, oil and gas	6	7	—	—	—	—	—	—	—
Inventory: Learner and teacher support material	60	—	—	361	361	217	—	—	—
Inventory: Materials and supplies	566	112	—	179	117	69	—	—	—
Inventory: Medical supplies	—	—	126	145	115	—	—	40	42
Inventory: Medicine	—	24	—	—	—	101	—	—	—
Medsas inventory interface	—	—	—	—	—	—	—	—	—
Inventory: Other supplies	—	—	—	—	—	—	—	—	—
Consumable supplies	7	421	566	860	337	722	1 310	1 220	1 281
Consumable: Stationery, printing and office supplies	1 745	2 457	2 661	1 734	2 657	1 633	2 920	3 170	3 329
Operating leases	3 614	3 664	4 157	4 847	4 937	4 944	6 510	7 290	7 655
Property payments	36	44	—	190	145	117	240	270	284
Transport provided: Departmental activity	771	340	—	371	140	248	100	120	126
Travel and subsistence	5 663	7 094	5 426	8 738	7 682	7 902	9 530	10 500	11 025
Training and development	693	748	747	992	1 242	1 205	1 510	1 660	1 743
Operating payments	2 103	1 245	261	2 419	2 747	2 175	3 058	3 224	3 385
Venues and facilities	3 755	3 514	1 328	1 730	1 730	1 383	1 540	1 680	1 764
Rental and hiring	—	—	—	—	—	—	—	—	—
Interest and rent on land	—	—	—	—	—	—	—	—	—
Interest	—	—	—	—	—	—	—	—	—
Rent on land	—	—	—	—	—	—	—	—	—
Transfers and subsidies	19 072	9 834	14 159	968	2 600	3 069	1 611	1 738	1 825
Provinces and municipalities	—	—	—	—	—	—	—	—	—
Provinces	—	—	—	—	—	—	—	—	—
Provincial Revenue Funds	—	—	—	—	—	—	—	—	—
Provincial agencies and funds	—	—	—	—	—	—	—	—	—
Municipalities	—	—	—	—	—	—	—	—	—
Municipalities	—	—	—	—	—	—	—	—	—
Municipal agencies and funds	—	—	—	—	—	—	—	—	—
Departmental agencies and accounts	—	—	—	—	—	—	—	—	—
Social security funds	—	—	—	—	—	—	—	—	—
Provide list of entities receiving transfers	—	—	—	—	—	—	—	—	—
Higher education institutions	—	—	—	—	—	—	—	—	—
Foreign governments and international organisations	—	—	—	—	—	—	—	—	—
Public corporations and private enterprises	—	—	—	—	—	—	—	—	—
Public corporations	—	—	—	—	—	—	—	—	—
Subsidies on production	—	—	—	—	—	—	—	—	—
Other transfers	—	—	—	—	—	—	—	—	—
Private enterprises	—	—	—	—	—	—	—	—	—
Subsidies on production	—	—	—	—	—	—	—	—	—
Other transfers	—	—	—	—	—	—	—	—	—
Non-profit institutions	—	—	—	—	—	—	—	—	—
Households	19 072	9 834	14 159	968	2 600	3 069	1 611	1 738	1 825
Social benefits	—	115	—	—	—	—	—	—	—
Other transfers to households	19 072	9 719	14 159	968	2 600	3 069	1 611	1 738	1 825
Payments for capital assets	5 777	7 215	1 999	7 590	7 750	6 589	3 920	3 970	4 169
Buildings and other fixed structures	—	—	—	—	—	—	—	—	—
Buildings	—	—	—	—	—	—	—	—	—
Other fixed structures	—	—	—	—	—	—	—	—	—
Machinery and equipment	5 777	7 215	1 999	7 590	7 750	6 589	3 920	3 970	4 169
Transport equipment	—	—	—	—	—	-1 019	—	—	—
Other machinery and equipment	5 777	7 215	1 999	7 590	7 750	7 608	3 920	3 970	4 169
Heritage Assets	—	—	—	—	—	—	—	—	—
Specialised military assets	—	—	—	—	—	—	—	—	—
Biological assets	—	—	—	—	—	—	—	—	—
Land and sub-soil assets	—	—	—	—	—	—	—	—	—
Software and other intangible assets	—	—	—	—	—	—	—	—	—
Payments for financial assets	120	—	—	—	—	—	—	—	—
Total economic classification	197 655	187 546	210 829	202 904	182 642	208 817	210 697	216 762	228 765

Table B.2: Payments and estimates by economic classification: Policy And Governance

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Current payments	35 729	58 459	128 209	159 362	154 595	152 788	152 441	157 612	164 592
Compensation of employees	22 831	25 663	87 141	37 362	102 625	102 594	109 269	115 065	120 818
Salaries and wages	20 207	22 731	75 020	34 409	89 230	89 569	95 715	100 790	105 830
Social contributions	2 624	2 932	12 121	2 953	13 395	13 025	13 554	14 275	14 988
Goods and services	12 898	32 796	41 068	122 000	51 970	50 194	43 172	42 547	43 774
Administrative fees	-	-	-	-	-	-	-	186	195
Advertising	55	254	276	300	359	192	367	233	245
Assets less than the capitalisation threshold	62	130	146	248	235	186	232	190	200
Audit cost: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	143	150
Catering: Departmental activities	992	707	475	1 313	1 318	1 093	906	1 313	1 379
Communication (G&S)	2 255	823	285	821	1 210	632	1 149	760	798
Computer services	156	112	88	250	250	179	270	553	581
Consultants and professional services: Business and advisory services	1 621	20 714	29 952	25 271	26 591	25 144	24 766	21 290	21 454
Consultants and professional services: Infrastructure and planning	-	-	-	-	-	-	-	-	-
Consultants and professional services: Laboratory services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Scientific and technological services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Legal costs	-	-	-	-	-	-	-	-	-
Contractors	75	592	-1 056	82 697	10 660	10 287	500	530	557
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	101	101	61	110	130	136
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	70	57	-	-	-	-	-	-0	-0
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	1	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	1	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	4	-	-	-	-	-	160	168
Consumable supplies	-	213	82	592	584	380	317	659	692
Consumable: Stationery, printing and office supplies	295	420	915	1 081	1 372	1 079	1 592	1 390	1 459
Operating leases	2 978	3 234	3 682	3 413	3 413	3 959	5 160	5 710	5 996
Property payments	-	89	73	-	22	15	-	-	-
Transport provided: Departmental activity	484	1 145	204	440	437	442	200	2 000	2 100
Travel and subsistence	2 976	3 241	5 104	3 841	3 792	5 224	6 202	5 750	6 037
Training and development	179	220	53	471	471	413	670	711	747
Operating payments	99	2	154	136	136	200	151	170	179
Venues and facilities	601	837	635	1 025	1 019	708	580	670	703
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	138 439	139 141	191 390	166 982	167 542	167 221	168 013	176 451	185 855
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	137 398	138 253	190 520	166 142	166 142	166 142	166 583	175 471	184 826
Social security funds	-	-	-	-	-	-	-	-	-
Provide list of entities receiving transfers	137 398	138 253	190 520	166 142	166 142	166 142	166 583	175 471	184 826
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-	-
Non-profit institutions	790	790	840	840	840	840	840	885	929
Households	251	98	30	-	560	239	590	95	100
Social benefits	-	-	-	-	-	-	-	-	-
Other transfers to households	251	98	30	-	560	239	590	95	100
Payments for capital assets	425	637	375	855	1 062	1 528	1 179	1 186	1 197
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	425	637	375	855	1 062	1 528	1 179	1 186	1 197
Transport equipment	-	-	-	-	-	488	-	-	-
Other machinery and equipment	425	637	375	855	1 062	1 040	1 179	1 186	1 197
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	6	-	-	-	-	-	-	-	-
Total economic classification	174 599	198 237	319 974	327 199	323 199	321 537	321 633	335 248	351 643

2015/16 Estimates of Provincial Revenue and Expenditure

Public Entity:

North West Parks and Tourism Board

Summary of revenue and expenses

	2011/12	2012/13	2013/14	2014/15			2015/16	2016/17	2017/18
	Audited outcome	Preliminary outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medium-term receipts estimate		
R thousand									
Revenue									
Tax revenue									
Non-tax revenue	120 603	71 089	82 332	96 664	96 664	96 664	96 886	102 225	107 758
Sale of goods and services other than capital assets	-	-	-	-	-	-	-	-	-
Of which:									
Admin fees									
Sales by market establishments									
Other sales									
Fines penalties and forfeits									
Interest, dividends and rent on land	3 207	2 775	2 925	2 925	2 925	2 925	2 767	2 800	2 800
Other non-tax revenue	117 396	68 314	79 407	93 739	93 739	93 739	94 119	99 425	104 958
Transfers received	126 328	137 260	191 348	167 462	167 462	167 462	166 583	175 471	184 826
Sale of capital assets									
Total revenue	246 931	208 349	273 680	264 126	264 126	264 126	263 469	277 696	292 584
Expenses									
Current expense	236 121	208 349	273 680	264 126	264 126	264 126	263 469	277 696	292 584
Compensation of employees	117 765	127 750	141 584	162 360	162 360	162 360	161 023	169 719	178 884
Use of goods and services	87 589	80 099	131 846	101 713	101 713	101 713	102 386	107 917	113 640
Depreciation	30 118	-	-	-	-	-	-	-	-
Unauthorised expenditure									
Interest, dividends and rent on land	649	500	250	53	53	53	60	60	60
Interest	649	500	250	53	53	53	60	60	60
Dividends									
Rent on land									
Transfers and subsidies									
Total expenses	236 121	208 349	273 680	264 126	264 126	264 126	263 469	277 696	292 584
Surplus / (Deficit)	10 810	-	-	-	-	-	-	-	-
Cash flow summary									
Adjust surplus / (deficit) for accrual transactions	29 609	2 775	2 925	2 925	2 925	2 925	2 262	2 262	2 375
Adjustments for:									
Depreciation	30 118	-	-	-	-	-	-	-	-
Interest	(649)	2 775	2 925	2 925	2 925	2 925	2 262	2 262	2 375
Net (profit) / loss on disposal of fixed assets	140	-	-	-	-	-	-	-	-
Other		-	-						
Operating surplus / (deficit) before changes in working capital	40 419	2 775	2 925	2 925	2 925	2 925	2 262	2 262	2 375
Changes in working capital	(518)	-	-	-	-	-	-	-	-
(Decrease) / increase in accounts payable	353								
Decrease / (increase) in accounts receivable	(962)								
(Decrease) / increase in provisions	91								
Cash flow from operating activities	39 901	2 775	2 925	2 925	2 925	2 925	2 262	2 262	2 375
Transfers from government	126 328	137 260	191 348	166 142	166 142	166 142	166 583	175 471	184 826
Of which:									
Capital									
Current	126 328	137 260	191 348	166 142	166 142	166 142	166 583	175 471	184 826
Cash flow from investing activities	(6 113)	(2 715)	(3 193)	(5 041)	(5 041)	(5 041)	(2 582)	(1 007)	(1 047)
Acquisition of Assets	(6 113)	(3 504)	(3 982)	(5 041)	(5 041)	(5 041)	(2 582)	(1 007)	(1 047)
Land									
Dwellings									
Non-Residential Buildings	(71)								
Investment Property									
Other Structures (Infrastructure Assets)	(2 657)								
Mineral and Similar Non-Regenerative Resources									
Capital Work in Progress									
Heritage Assets									
Biological Assets									
Computer equipment	(543)	(577)	(662)	(557)	(557)	(557)	(307)	(307)	(322)
Furniture and Office equipment	(937)	(852)	(929)	(1 116)	(1 116)	(1 116)	(500)	(500)	(525)
Other Machinery and equipment	(1 418)	(775)	(1 041)	(1 018)	(1 018)	(1 018)	(975)	(200)	(200)
Specialised military assets	(487)	(1 300)	(1 350)	(2 350)	(2 350)	(2 350)	(800)		
Transport Assets									
Computer Software									
Mastheads and Publishing titles									
Patents, Licences, Copyrights, Brand names and Trademarks									
Recipes, Formulae, Prototypes, Designs and Models									
Service and Operating Rights									
Other Intangibles									
Other flows from Investing Activities	-	789	789	-	-	-	-	-	-
Other 1	-	789	789	-	-	-	-	-	-
Other 2									
Cash flow from financing activities	80	-	-	-	-	-	-	-	-
Deferred Income									
Borrowing Activities									
Other	80								
Net increase / (decrease) in cash and cash equivalents	33 868	60	(268)	(2 116)	(2 116)	(2 116)	(320)	1 255	1 328

Public Entity:

North West Parks and Tourism Board

Summary of revenue and expenses

	2011/12	2012/13	2013/14	2014/15			2015/16	2016/17	2017/18
	Audited outcome		Preliminary outcome	Main appropriation	Adjusted appropriation	Revised estimate	Medium-term receipts estimate		
R thousand									
Balance Sheet Data									
Carrying Value of Assets	721 907	539 606	374 900	374 900	374 900	374 900	374 900	374 900	374 900
Land	8 900	8 900	8 900	8 900	8 900	8 900	8 900	8 900	8 900
Dwellings									
Non- Residential Buildings	37 363	40 000	40 000	40 000	40 000	40 000	40 000	40 000	40 000
Investment Property	5 577	5 706	-	-	-	-	-	-	-
Other Structures (Infrastructure Assets)	158 960	159 000	-	-	-	-	-	-	-
Mineral and Similar Non - Regenerative Resources									
Capital Work in Progress									
Heritage Assets									
Biological Assets	494 888	310 000	310 000	310 000	310 000	310 000	310 000	310 000	310 000
Computer equipment	1 454	1 000	1 000	1 000	1 000	1 000	1 000	1 000	1 000
Furniture and Office equipment	10 512	9 000	9 000	9 000	9 000	9 000	9 000	9 000	9 000
Other Machinery and equipment									
Specialised military assets									
Transport Assets	4 253	6 000	6 000	6 000	6 000	6 000	6 000	6 000	6 000
Computer Software									
Mastheads and Publishing titles									
Patents, Licences, Copyrights, Brand names and Trademarks									
Recipes, Formulae, Prototypes, Designs and Models									
Service and Operating Rights									
Other Intangibles									
Investments	24 503	26 000	27 000	27 000	27 000	27 000	27 000	27 000	27 000
Floating									
Current									
1<5 Years									
5<10 Years									
>10 Years	24 503	26 000	27 000	27 000	27 000	27 000	27 000	27 000	27 000
Cash and Cash Equivalents	85 724	81 000	82 000	-	-	-	-	-	-
Bank	85 689	52 000	53 000	-	-	-	-	-	-
Cash on Hand	35	29 000	29 000	-	-	-	-	-	-
Other									
Receivables and Prepayments	17 552	17 780	18 780	18 780	18 780	18 780	18 780	18 780	18 780
Trade Receivables	14 772	15 000	16 000	16 000	16 000	16 000	16 000	16 000	16 000
Other Receivables	2 780	2 780	2 780	2 780	2 780	2 780	2 780	2 780	2 780
Prepaid Expenses									
Accrued Income									
Inventory	24 109	12 000	12 000	12 000	12 000	12 000	12 000	12 000	12 000
Trade	24 109	12 000	12 000	12 000	12 000	12 000	12 000	12 000	12 000
Other									
Total Assets	873 795	676 386	514 680	432 680	432 680	432 680	432 680	432 680	432 680
Capital and Reserves	235 320	235 320	225 035	225 035	225 035	225 035	225 035	225 035	225 035
Share Capital and Premium									
Accumulated Reserves	224 510	235 320	225 035	225 035	225 035	225 035	225 035	225 035	225 035
Surplus / (Deficit)	10 810	-	-	-	-	-	-	-	-
Other									
Borrowings	1 590	1 500	1 500	1 500	1 500	1 500	1 500	1 500	1 500
Floating									
Current	1 590	1 500	1 500	1 500	1 500	1 500	1 500	1 500	1 500
1<5 Years									
5<10 Years									
>10 Years									
Post Retirement Benefits	-	-	-	-	-	-	-	-	-
Present value of Funded obligations									
Unrecognised transitional liabilities									
Other									
Trade and Other Payables	27 442	-	-	-	-	-	-	-	-
Trade Payables	11 191								
Accrued Interest									
Other	16 251								
Deferred Income									
Provisions	404	600	600	600	600	600	600	600	600
Leave pay provision									
Other 1									
Other 2									
Other 3	154	350	350	350	350	350	350	350	350
Other 4	250	250	250	250	250	250	250	250	250
Funds Managed (e.g. Poverty Alleviation Fund)	-	-	-	-	-	-	-	-	-
Poverty Alleviation Fund									
Regional Development Fund									
Third Party Funds									
Other 4									
Contingent Liabilities	1 950	1 950	1 950	1 950	1 950	1 950	1 950	1 950	1 950
Other 1									
Other 2									
Other 3 - J. Du Toit (Bloemhof)	1 950	1 950	1 950	1 950	1 950	1 950	1 950	1 950	1 950
Other 4									

2015/16 Estimates of Provincial Revenue and Expenditure

Details of personnel numbers, compensation of employees and unit cost

	2011/12	2012/13	2013/14	2014/15			2015/16	2016/17	2017/18
	Audited outcome	Preliminary outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medium-term receipts estimate		
Headcount									
A. Permanent and full-time-contract employees									
Personnel cost (R thousand)	117 765	127 432	134 244	144 992	144 992	144 992	160 394	169 055	178 184
Personnel numbers (head count)	564	552	552	648	648	648	648	648	648
Unit cost	209	231	243	224	224	224	248	261	275
B. Part-time and temporary contract employees									
Personnel cost (R thousand)	1 234	318	8 500	17 368	17 368	17 368	629	663	699
Personnel numbers (head count)	27	80	585	560	560	560	130	130	130
Unit cost	46	4	15	31	31	31	5	5	5
C. Interns									
Personnel cost (R thousand)	56								
Personnel numbers (head count)	4								
Unit cost	14								
Total for entity									
Personnel cost (R thousand)	119 055	127 750	142 744	162 360	162 360	162 360	161 023	169 718	178 883
Personnel numbers (head count)	595	632	1 137	1 208	1 208	1 208	778	778	778
Unit cost	200	202	126	134	134	134	207	218	230
D. Learnerships									
Personnel cost (R thousand)	50								
Personnel numbers (head count)	11								
Unit cost	5								

1. A permanent employee is someone who is employed for an indefinite period. This period may be full time or part time.

3. A temporary employee is someone who is employed for a fixed time period for a specific task only.

4. A contract employee is appropriate where certain specialist skills are needed on a temporary basis; the contractor is required to provide a result, act independently and invoice the client.

5. A part time employee is someone who is employed for a set number of hours each week that are less than the full-time hours for the same position.

6. A full time contract worker is someone employed for a fixed term excluding a casual worker or an employee to whom a retirement age applies.

7. An Intern is a person employed in the public service in an internship programme, for unemployed graduates who do not have any work experience in the field for which they have studied.

8. A learnership agreement is a contract for a specific time period between a learner; an employer and a training provider.

Details of personnel numbers according to salary level

	2011/12	2012/13	2013/14	2014/15			2015/16	2016/17	2017/18
	Audited outcome	Preliminary outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medium-term receipts estimate		
Salary level									
Board Members	13	13	13	13	13	13	13	13	13
Executive Management	7	7	7	7	7	7	7	7	7
Senior Management	9	14	14	14	14	14	14	14	14
Middle Management	79	85	90	93	93	93	93	93	93
Professionals	186	180	185	205	205	205	205	205	205
Semi-skilled	163	212	230	289	289	289	229	229	229
Very low skilled	151	134	611	600	600	600	230	230	230
Total	608	645	1 150	1 221	1 221	1 221	791	791	791

Public Entity:

North West Provincial Aids Council

Summary of revenue and expenses

	2011/12	2012/13	2013/14	2014/15			2015/16	2016/17	2017/18
	Audited outcome	Preliminary outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medium-term receipts estimate		
R thousand									
Revenue									
Tax revenue									
Non-tax revenue	2	1	1	1	1	1	4	4	4
Sale of goods and services other than capital assets	-	-	-	-	-	-	-	-	-
Of which:									
Admin fees									
Sales by market establishments									
Other sales									
Fines penalties and forfeits									
Interest, dividends and rent on land	1	1	1	1	1	1	4	4	4
Other non-tax revenue	1								
Transfers received	15 106	15 342	18 353	17 020	20 520	20 520	17 658	18 382	19 301
Sale of capital assets									
Total revenue	15 108	15 343	18 354	17 021	20 521	20 521	17 662	18 386	19 305
Expenses									
Current expense	15 529	15 078	16 354	17 021	20 521	20 521	17 662	18 386	19 305
Compensation of employees	9 819	9 919	9 985	10 015	10 015	10 015	13 956	14 653	15 386
Use of goods and services	5 568	5 052	6 234	6 884	10 384	10 384	3 571	3 581	3 768
Depreciation	84	107	50	35	35	35	135	152	151
Unauthorised expenditure									
Interest, dividends and rent on land	58	-	85	87	87	87	-	-	-
Interest	58								
Dividends									
Rent on land			85	87	87	87			
Transfers and subsidies									
Total expenses	15 529	15 078	16 354	17 021	20 521	20 521	17 662	18 386	19 305
Surplus / (Deficit)	(421)	265	2 000	-	-	-	-	-	-
Cash flow summary									
Adjust surplus / (deficit) for accrual transactions	-	-	-	-	-	-	-	-	-
Adjustments for:									
Depreciation									
Interest									
Net (profit) / loss on disposal of fixed assets									
Other									
Operating surplus / (deficit) before changes in working capital	(421)	265	2 000	-	-	-	-	-	-
Changes in working capital	-	-	-	-	-	-	-	-	-
(Decrease) / increase in accounts payable									
Decrease / (increase) in accounts receivable									
(Decrease) / increase in provisions									
Cash flow from operating activities	(421)	265	2 000	-	-	-	-	-	-
Transfers from government	-	-	-	-	-	-	-	-	-
Of which:									
Capital									
Current									
Cash flow from investing activities	-	197	160	-	-	-	434	100	50
Acquisition of Assets	-	197	160	-	-	-	434	100	50
Land									
Dwellings									
Non- Residential Buildings									
Investment Property									
Other Structures (Infrastructure Assets)									
Mineral and Similar Non - Regenerative Resources									
Capital Work in Progress									
Heritage Assets									
Biological Assets									
Computer equipment		21	75				82	30	20
Furniture and Office equipment									
Other Machinery and equipment							96		
Specialised military assets									
Transport Assets		176					250		
Computer Software			85						
Mastheads and Publishing titles									
Patents, Licences, Copyrights, Brand names and Trademarks									
Recipes, Formulae, Prototypes, Designs and Models									
Service and Operating Rights									
Other Intangibles							6	70	30
Other flows from Investing Activities	-	-	-	-	-	-	-	-	-
Other 1									
Other 2									
Cash flow from financing activities	-	-	-	-	-	-	-	-	-
Deferred Income									
Borrowing Activities									
Other									
Net increase / (decrease) in cash and cash equivalents	(421)	462	2 160	-	-	-	434	100	50

2015/16 Estimates of Provincial Revenue and Expenditure

Public Entity:

North West Provincial Aids Council

Summary of revenue and expenses

	2011/12	2012/13	2013/14	2014/15			2015/16	2016/17	2017/18
	Audited outcome		Preliminary outcome	Main appropriation	Adjusted appropriation	Revised estimate	Medium-term receipts estimate		
R thousand									
Balance Sheet Data									
Carrying Value of Assets	183	273	179	144	78	78	377	325	224
Land									
Dwellings									
Non- Residential Buildings									
Investment Property									
Other Structures (Infrastructure Assets)									
Mineral and Similar Non - Regenerative Resources									
Capital Work in Progress									
Heritage Assets									
Biological Assets									
Computer equipment							55	28	1
Furniture and Office equipment	183	273	118	95	44	44	104	85	66
Other Machinery and equipment									
Specialised military assets									
Transport Assets							213	163	113
Computer Software									
Mastheads and Publishing titles									
Patents, Licences, Copyrights, Brand names and Trademarks									
Recipes, Formulae, Prototypes, Designs and Models									
Service and Operating Rights									
Other Intangibles			61	49	34	34	5	49	44
Investments	-	-	-	-	-	-	-	-	-
Floating									
Current									
1<5 Years									
5<10 Years									
>10 Years									
Cash and Cash Equivalents	213	399	934	-	-	-	-	-	-
Bank	208	399	934						
Cash on Hand	5								
Other									
Receivables and Prepayments	289	132	230	188	-	188	171	-	-
Trade Receivables	289	132	230	188	-	188	171	-	-
Other Receivables									
Prepaid Expenses									
Accrued Income									
Inventory	-	-	-	-	-	-	-	-	-
Trade									
Other									
Total Assets	685	804	1 343	332	78	266	548	325	224
Capital and Reserves	(477)	(195)	(194)	(1 266)	(1 266)	(1 266)	(1 266)	(832)	(732)
Share Capital and Premium									
Accumulated Reserves	(56)	(460)	(194)	(1 266)	(1 266)	(1 266)	(1 266)	(832)	(732)
Surplus / (Deficit)	(421)	265	-	-	-	-	-	-	-
Other									
Borrowings	-	-	-	-	-	-	-	-	-
Floating									
Current									
1<5 Years									
5<10 Years									
>10 Years									
Post Retirement Benefits	-	-	-	-	-	-	-	-	-
Present value of Funded obligations									
Unrecognised transitional liabilities									
Other									
Trade and Other Payables	1 663	999	2 609	1 598	1 598	1 598	1 814	1 591	1 490
Trade Payables	1 663	533	1 819	798	798	798	969	699	554
Accrued Interest									
Other		466	790	800	800	800	845	892	936
Deferred Income	-	-	-	-	-	-	-	-	-
Provisions	-	-	-	-	-	-	-	-	-
Leave pay provision									
Other 1									
Other 2									
Other 3									
Other 4									
Funds Managed (e.g. Poverty Alleviation Fund)	-	-	-	-	-	-	-	-	-
Poverty Alleviation Fund									
Regional Development Fund									
Third Party Funds									
Other 4									
Contingent Liabilities	-	-	-	-	-	-	-	-	-
Other 1									
Other 2									
Other 3									
Other 4									

Details of personnel numbers, compensation of employees and unit cost

	2011/12	2012/13	2013/14	2014/15			2015/16	2016/17	2017/18
	Audited outcome		Preliminary outcome	Main appropriation	Adjusted appropriation	Revised estimate	Medium-term receipts estimate		
Headcount									
A. Permanent and full-time-contract employees									
Personnel cost (R thousand)	9 819	12 217	12 208	10 015	13 291	13 291	17 093	18 169	19 315
Personnel numbers (head count)	60	60	63	63	59	59	63	63	63
Unit cost	164	204	194	159	225	225	271	288	307
B. Part-time and temporary contract employees									
Personnel cost (R thousand)									
Personnel numbers (head count)									
Unit cost									
C. Interns									
Personnel cost (R thousand)									
Personnel numbers (head count)									
Unit cost									
Total for entity									
Personnel cost (R thousand)	9 819	12 217	12 208	10 015	13 291	13 291	17 093	18 169	19 315
Personnel numbers (head count)	60	60	63	63	59	59	63	63	63
Unit cost	164	204	194	159	225	225	271	288	307
D. Learnerships									
Personnel cost (R thousand)									
Personnel numbers (head count)									
Unit cost									

1. A permanent employee is someone who is employed for an indefinite period. This period may be full time or part time.

3. A temporary employee is someone who is employed for a fixed time period for a specific task only.

4. A contract employee is appropriate where certain specialist skills are needed on a temporary basis; the contractor is required to provide a result, act independently and invoice the client.

5. A part time employee is someone who is employed for a set number of hours each week that are less than the full-time hours for the same position.

6. A full time contract worker is someone employed for a fixed term excluding a casual worker or an employee to whom a retirement age applies.

7. An Intern is a person employed in the public service in an internship programme, for unemployed graduates who do not have any work experience in the field for which they have studied.

8. A learnership agreement is a contract for a specific time period between a learner; an employer and a training provider.

Details of personnel numbers according to salary level

	2011/12	2012/13	2013/14	2014/15			2015/16	2016/17	2017/18
	Audited outcome		Preliminary outcome	Main appropriation	Adjusted appropriation	Revised estimate	Medium-term receipts estimate		
Salary level									
Board Members	29	29	29	27	27	27	27	27	27
Executive Management	2	2	2	2	2	2	4	4	4
Senior Management	2	2	2	2	3	3	3	3	3
Middle Management	25	25	25	25	9	9	9	9	9
Professionals					19	19	19	19	19
Semi-skilled	8	8	11	11	25	25	27	27	27
Very low skilled	23	23	23	23	1	1	1	1	1
Total	89	89	92	90	86	86	90	90	90

Table B.5(d): Office of The Premier - Payments of infrastructure by category															
	No.	Project name	Municipality / Region	Type of infrastructure		Project duration		Source of funding	Budget programme name	Targeted number of jobs for 2013/14	Total project cost		MTEF Forward estimates		
	R thousands			Secure Care Centre; Community Centre; Old-age home; Day Care Centre etc	Units (i.e. number of facilities , size in square metres , length in km/m)	Date: Start	Date: Finish					2014/15 Total available	MTEF 2015/16	MTEF 2016/17	MTEF 2017/18
	1. New and replacement assets														
1	Reconstruction of Mmabatho stadium	Mmabatho stadium	Mahikeng Local Municipality	Upgrade of asset		01/10/2014	31/03/2016	ES	Administration		50 000	10 000	40 000		
	Total New infrastructure assets										50 000	10 000	40 000	-	-
	2. Upgrades and additions														
2	Convention centre extension	Convention centre	Mahikeng Local Municipality	Extension of asset		01/10/2014	31/03/2016	ES	Administration		43 000	3 000	40 000		
3	Upgrade of road infrastructure	Road upgrade	Mahikeng Local Municipality	Upgrade of asset		01/10/2014	31/03/2016	ES	Administration		72 000	72 000			
4	Upgrade of Bop Rhino Studio	Bop Rhino upgrade	Mahikeng Local Municipality	Upgrade of asset		01/11/2014	31/03/2016	ES	Administration		25 000	10 000	15 000		
5	Mahikeng beautification	Mahikeng beautification	Mahikeng Local Municipality	Upgrade of asset		01/11/2014	31/03/2016	ES	Administration		10 000	10 000			
6	Upgrade of Call centre	Upgrade of Call centre	Mahikeng Local Municipality	Upgrade of asset		01/11/2014	31/03/2016	ES	Administration		15 000	10 000	5 000		
	Total Upgrades and additions										165 000	105 000	60 000	-	-
	3. Rehabilitation, renovations and refurbishments														
7	Security checkpoints/ traffic control	Security checkpoints/ traffic control	Mahikeng Local Municipality	Maintain security checkpoints		01/11/2014	31/03/2016	ES	Administration		10 000	10 000			
8	Garona beautification	Garona beautification	Mahikeng Local Municipality	Rehabilitate office buildings		01/11/2014	31/03/2016	ES	Administration		15 000	15 000			
	Total Rehabilitation, renovations and refurbishments										25 000	-	-	-	-
	Total Office of The Premier Infrastructure										240 000	140 000	100 000	-	-

